

**Research Consultants operates an ethical policy concerning the services that are offered, work undertaken, and how such work is conducted. Ethical aspects of research and consultancy are essential in maintaining the highest standards of operation, ensuring that work conducted for our clients is above question or doubt. Our ethical policy is set out below.**

- ▶ Researchers are trained to the highest ethical standards possible, including:
  - adherence to the Declaration of Helsinki.
  - principles of beneficence and non-maleficent working.
  - certification of human subjects / participants training.
- ▶ Researchers declare any conflict of interests they may have that could be of concern to clients.
- ▶ Security, anonymity and confidentiality is applied to all data collected by HRC in the course of consultancy.
- ▶ We strictly observe the Data Protection Act.
- ▶ We have a green policy, and sources materials and products that make a minimal environmental impact.
- ▶ We securely recycle, shred and compost all discarded materials.



► **We will not conduct business with any government, agency or organization which is:**

- failing to uphold basic human rights within its realm of influence
- linked to an oppressive regime which continues cause for concern
- involved with the manufacture or transfer of armaments to oppressive regimes
- involved with the manufacture of torture equipment or other equipment that is used in the violation of human rights
- involved in irresponsible marketing practices in developing countries
- involved in tobacco product manufacture
- involved in animal testing of cosmetic or household products or ingredients
- involved in intensive and cruel farming methods, for example, caged egg production or caged livestock production
- involved in blood sports, which involve the use of animals or birds to catch, fight or kill each other
- involved in the fur trade

► **We support and offers reduced costs in our services to clients who take a responsible position on the following:**

- fair trade
- labor rights
- encouraging social enterprise
- co-operatives & credit unions
- community finance initiatives
- recycling and sustainable waste management
- renewable energy and energy efficiency
- sustainable natural products and services, including timber and organic produce
- the pursuit of ecological sustainability
- the development of alternatives to animal experimentation
- farming methods which promote animal welfare